

# BUILDING INCLUSIVE WORKPLACES: KEY POLICIES FOR SUCCESS

## RECRUITMENT

Highlighting key aspects of inclusive recruitment policies (e.g., unbiased job descriptions, blind recruitment, diverse interview panels)



## EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICIES

Emphasizing non-discrimination and commitment to equal opportunities.

## ORGANIZATIONAL CULTURE

Showcasing cultural competence training, anti-discrimination policies, and support networks.



## WORK-LIFE BALANCE

Allowing for flexible work arrangements, family leave policies, and well-being initiatives.

## EQUITABLE TREATMENT

Highlighting equal access and accommodations for individuals with diverse abilities.

