Supporting the Coming Out Process at Work

❌ Do not assume you know everyone's dimensions of diversity.

✓ Be diligent in asking and using personal pronouns.

❌ Do not rely on the 2SLGBTQI+ community to educate you – do your own research.

✓ Instill and clarify your safe space values.

✓ Promote inclusive language and 2SLSGBTQI+ initiatives.