e-Learning: IDEA Fundamentals

Description

This course introduces core concepts and principles to help you establish foundational knowledge of inclusion, diversity, equity, and accessibility (IDEA). You will have a clear baseline for further understanding of topics of diversity and inclusion. You will also explore the benefits of creating an inclusive, diverse, equitable, and accessible workplace and society. Through self-reflection activities, practical examples, and case studies, you will start your IDEA journey on the path to self-awareness and inclusion.

This course is designed to get everyone on the same page when it comes to diversity and inclusion. By leveraging the experience of participants through discussions and group activities, we explore our own dimensions of diversity and the benefits of creating a diverse and inclusive workplace.

Accessibility

This course aligns with the universal design for learning guidelines. It is mindfully and professionally designed to optimally suit the needs, abilities, and learning styles of a wide range of learners. It also conforms to level AA (WCAG2) accessibility guidelines, including close captioning, screen reader accessibility, and keyboard accessibility.

What You'll Learn

- Differentiate between representation and diversity, and between equity, equality, and inclusion
- Understand how your own dimensions of diversity impact your worldview and workplace behaviours
- Reflect on diversity in Canada compared to diversity in the labour force
- Describe the business case for developing a work culture that values diversity and is inclusive of all